



Catholic Education Office
Archdiocese of Melbourne

The following template provides a sample constitution for parishes and schools wishing to establish a board. It provides the framework for a PEB where there are multiple schools in the parish or where a parish priest is responsible for more than one parish.

Parish and each School name and addresses (8/8/2011)

Sample Parish Education Board Constitution

1. Profile of Our Parish/es and School/s

History of parish/es and school/s

XXXXX

Vision Statement for the parish/es

XXXXX

Vision and Mission Statement for each school

XXXXX

2. The Governing Principles for the Parish Education Board

3. Governance and Authority

Parish

3.1 Within the provisions of Canon Law, the parish priest in consultation with the parish community is responsible for providing for the Catholic education of parish children and young adults as well the catechetical formation of the faithful and outreach to those who are no longer practising their faith or who do not profess the Catholic religion.

The parish education board (PEB) provides advice to the parish priest within the context of this Constitution and the vision statement of the parish.

Parish Primary Schools

3.2 With the approval and under the direction of the Archbishop of Melbourne, XXXX, have been established to provide Catholic education, according to the precepts, teachings and practices of the Catholic Church.

Each school is administered by the parish priest of XXXX under the supervision of the Archbishop of Melbourne and is acknowledged as Catholic by his authority.

The governance of each school is undertaken by the parish priest with the support of the relevant school principal.

The parish education board (PEB) provides advice to the principal of each school within the context of this Constitution and the school's vision and mission statements.

The parish priest reserves his authority in matters relating to:

- the Catholicity of the school
- diocesan regulations
- employment of staff
- the formation and dissolution of the board
- appointment of board members and office bearers
- the appointment and dismissal of principals
- school finances.

3.3 Within the provisions of Canon Law, the PEB is responsible to the parish priest, who in turn is subject to the vigilance of the Archbishop of Melbourne.

3.4 The PEB has no responsibility for the internal management and administration of the schools, which are the responsibility of the relevant school principal.

4. Definitions

The Archbishop is the Catholic Archbishop for the time being of the Archdiocese of Melbourne or the person duly appointed to administer the Archdiocese.

The **parish** is as defined by the Archbishop of Melbourne in accordance with Canon Law.

The **parish priest** is the parish priest for the time being of the parish of XXXX or the person duly appointed to administer the parish.

The **parish education board** (PEB) is the body responsible for advising the parish priest and principal according to the provisions of this Constitution.

5. Land and Buildings

- 5.1 The ownership of land and buildings thereon is vested in the Roman Catholic Trusts Corporation for the Diocese of Melbourne, which shall hold such in trust for the parish in accordance with Canon Law.
- 5.2 The costs of all land and buildings, comprising buildings equipped to satisfy the requirements of a each parish school, shall be underwritten by the parish.

6. PEB purposes

The purposes of the PEB are to:

- (a) act as an advisory body to the parish priest and each principal, on matters concerning education in the parish
- (b) act as a forum for discussion on matters concerning education in the parish primary school
- (c) provide a link between the parish priest, principal, teachers and parishioners in relation to the provision of Catholic education in the parish community
- (d) promote community development by fostering a strong interrelationship between parish and the parish primary school, Catholic secondary colleges and pre-schools.

7. PEB responsibilities

The responsibilities of the PEB are to:

- (a) promote the Catholic ethos of each school and to support the Religious Education programs
- (b) provide advice on the development and review of school policies
- (c) plan for the future of each parish primary school and its ability to accommodate future enrolments
- (d) provide advice on budget planning and finance-related matters
- (e) contribute to the selection process for school principals
- (f) ensure the appropriate provision of faith development and RE programs for children attending Government schools
- (g) foster adult education in faith.

8. The Parish Education Board (PEB)

Membership

- 8.1 The PEB shall be composed of at least nine (9) members who appreciate, value and share the educational mission and ethos of the Catholic Church. It shall consist of:
 - (a) the parish priest (ex officio)

- (b) each school principal (ex officio)
- (c) each deputy principal (ex officio) or an elected teacher from each school
- (d) two (2) parents of children attending each parish primary school elected by the parents of the relevant school
- (e) two (2) parishioners nominated by the parish priest
- (f) other persons co-opted for a period of time to serve a particular need on the education board.

Ordinary Meeting

- 8.2 The PEB should meet at least XX times per year and at least once in every two months.
- 8.3 A quorum, comprises a majority plus one of PEB members at the time of the meeting and members must be present at all time during a meeting.

Annual General Meeting

- 8.4 The Annual General Meeting (AGM) of the PEB shall be held once a year.
- 8.5 An annual report is to be presented at the AGM and communicated to the parish community.

9. Office Bearers

- 9.1 Following the AGM, the PEB will elect from its own members a chair. Ex officio members and employees of the parish or school shall not be eligible to hold the office of chair.
- 9.2 The PEB will elect a deputy chair who will carry out the duties of chair in his/her absence.
- 9.3 The PEB will appoint a secretary from among its members. The secretary attends board meetings and prepares necessary documentation under the direction of the executive officer or chair.
- 9.4 The PEB will appoint an Executive Officer.

10. PEB Executive Committee

- 10.1 The PEB shall form an PEB Executive Committee which may comprise:
 - (a) chair
 - (b) parish priest, or his nominee
 - (c) non ex-officio member of the board
 - (d) each principal
 - (e) PEB Executive Officer
 - (f) PEB secretary.

- 10.2 The PEB Executive Committee provides support to the parish priest, principal and the PEB and operates with terms of reference determined by the PEB.

11. Other Committees

- 11.1 Other committees, or working parties, may be established by the PEB in response to identified needs of the PEB.

The XX School Advisory Committee

- 11.2 The PEB may form a School Advisory Committee for a school in the parish which may comprise:

- (a) principal of the school
- (b) parish priest, or his nominee
- (c) 2 non ex-officio parent members of the PEB from the relevant school
- (d) up to 4 parents from the school

- 11.3 The XX School Advisory Committee provides parent support to the principal for school specific matters and operates with terms of reference determined by the PEB.

The PEB Faith Formation and Development Committee

- 11.4 The PEB may form an PEB Faith Formation and Development Committee which may comprise:

- (a) parish priest, or his nominee
- (b) 2 members of the PEB nominated pursuant to clause 8(e)
- (c) 1 member of the PEB elected or nominated pursuant to clause 8(d)

- 11.5 The PEB Faith Formation and Development Committee provides support to the parish priest and the PEB and operates with terms of reference determined by the PEB.

The XX School Fundraising Committee

- 11.6 The PEB may form a Fundraising Committee for each school which may comprise:

- (a) a member of the Executive
- (b) parish priest, or his nominee
- (c) 2 non ex-officio members of the PEB from the relevant school
- (d) principal

- 11.7 The PEB Fundraising Committee provides support to the relevant principal and the PEB and operates with terms of reference determined by the PEB to raise funds for relevant school's related purposes.

Group purchasing and resource sharing committee

11.8 The board may form a group purchasing and resource sharing committee which may comprise:

- (a) parish priest, or his nominee
- (b) each principal
- (c) parish accountant or honorary accountant
- (d) board secretary.

11.9 The group purchasing and resource sharing committee facilitates the work of the board and operates with terms of reference determined and ratified by the board.

12. Appointment of PEB Members

12.1 The parish priest will appoint PEB members nominated or elected under categories 8.1 (d), (e) and (f).

12.2 In the event of a casual vacancy, the vacancy will be filled by appointment of the parish priest on a recommendation of the PEB. Any person appointed to a casual vacancy shall hold office for the balance of the term of the member who is vacating the position.

12.3 The terms of appointment for members of the PEB are as follows:

- The two (2) parents of children at the school will be elected for three years, and may be re-elected
- The two (2) parishioners will hold membership for three years, and may be re-nominated

12.4 The term of appointment for the board chair will be for two calendar years and may be eligible for re-election.

13. Board Handbook

Based upon this Constitution, the PEB shall produce and follow a Handbook to guide the operations and protocols of the PEB.

14. Change of Constitution

14.1 This Constitution may be changed only if the parish priest, after consultation with the PEB, decides upon alterations or accepts any alterations proposed by two-thirds of the members of the PEB.

14.2 Notice of any proposed change to the Constitution must be given to PEB members, in writing, 14 clear days in advance of an extraordinary PEB meeting called specifically for the purpose of discussing the matter.

14.3 Notwithstanding the above, the parish priest may direct change(s) to the Constitution at any time.

15. Confidentiality and Solidarity

PEB confidentiality and solidarity are key ingredients in building trust among members. At times, there will be a good reason to declare an issue, a paper and/or a discussion as confidential. This should be done by the chair prior to a PEB meeting.

PEB members should also respect the right of individuals to express their views freely at meetings without fear of being named outside the meeting as taking particular positions. A sense of trust and harmony among members is vital for the wellbeing of the PEB.

This Constitution was ratified by the parish priest on

Dated _____

Signed _____

SAMPLE